

CV Dr. Nikolaos Gavalas

I was born in Athens - Greece

Studies. I have studied Law initially at the Aristotelian University of Thessaloniki (Northern Greece), then at the Capodistrian University in Athens, from where I got my first law degree in 1968, next at Goethe University in Frankfurt (Germany) where I made postgraduate Research in labour law(1971-1974). Later I obtained a master degree in Comparative Law (1975) from the *International Faculty of Comparative Law*, then based in Strasbourg/France. In 1990 my doctoral thesis on "*The termination of employment contract in comparative and Greek Labour law (a comparative study in 6 legal systems doctoral thesis)*," was admitted by the Law School of the Democritus University in Thrace (Northern Greece) and later 1993 published with the "Sakkoulas publications in Athens.

Academic Post. I Held an academic position (on a contractual basis) at the Law School of the Democritus University of Thrace, Greece (1995 - 2005), where I taught Employment law, Social security Law, Industrial Relations and European and International Labour Law.

Publications, Research. *The European Social law from Rome to Amsterdam* (2000); *Greek Employment legislation* (Nomiki Vivliothiki 2000); *International Labour law - a handbook for students* (Democritus University publications 2003). I am the author of more than 80 articles and legal comments on Greek, European and International employment law and industrial relation issues in Greek and foreign reviews and periodicals. I am member of the editorial staff of the *Labour Law Review*. I have drafted numerous reports and have delivered many lectures on employment law and industrial relations in Greece and abroad. I have

Professional. I was admitted to the Athens Bar Association in 1971. Currently I am the Director and Chief Counsel of a legal firm based in Athens, specializing in Labour and Human Rights Law.

Previous experience (indicatively) : Legal Counsel of Pharma Beratungs-GmbH (Kronberg, Germany), 1973-1975; Chief legal Counsel of GOODYEAR HELLAS SAIC (Athens/Thessaloniki), 1978-1996; Legal Counsel of ITT inc. (Araxos, Greece)1994-1998; Legal Counsel in Employment law and Industrial relations of ELLINOVRETANIKI Insurance Company (Athens, Greece), 1994-1996; Legal Expert of EU in view of the incorporation of EU Council Directives 2000/43/EC and 2000/78/EC in Greece (2001-2006).

Foreign languages: English, German, French, Spain