

## CURRICULUM VITAE



### **I. Personal data**

Stefan CLAUWAERT  
Born February 12, 1970 in Ghent (Belgium)  
Nationality: Belgian  
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### **II. Languages**

Dutch : Mother tongue  
French : good  
English : fluent  
German : basic notions

### **III. Diploma and Certificates**

Master in Law, Speciality Social Law (Individual and Collective Labour Law and Social Security Law); Chosen optional courses: Medical Law and Insurance Law, graduated with distinction in July 1993 at the University of Ghent (Belgium)

Certificate "Litigation in the European Court of Justice", post-graduate course organised in January 1996 by the Academy of European Law Trier (Germany) and recognised as

postgraduate course for the compulsory continuing professional development (CPD) of solicitors by the Law Society of England and Wales

Certificate ILO training “International labour standards for lawyers and legal educators”, Turin, 27 August – 7 September 2001

Certificate “Summer Course on EC Competition Law”, organised by the Academy of European Law (ERA – Trier (Germany)) on 30 June – 4 July 2003, Trier (Germany)

Certificate “The protection of Fundamental Rights in the European Union”, organised by the Academy of European Law (ERA – Trier (Germany)) on 19-20 November 2007, Trier (Germany)

Certificate “Training for ETUC Litigation Network on litigation before the CJEU and the ECtHR”, organized by ETUC and the Academy of European Law (ERA – Trier (Germany)) on 31 March 2014, Brussels

Certificate “The Charter of Fundamental Rights of the European Union in Practice. Focus on social law”, organized and the Academy of European Law (ERA – Trier (Germany)) on 15-16 September 2016, Trier (Germany)

#### **IV. Relevant professional experiences**

*March 1, 2019 - ...: **ETUC Senior Legal and Human Rights Advisor**, responsible for EU (labour) law, Human and Trade Union Rights, Council of Europe, ILO, litigation activities.*

*From 1996 until 2008 (and again from September 2016-...), also **Coordinator of the ETUC trade union legal experts’ network, NETLEX**, which is now composed of more than 130 trade union legal experts representing almost all organisations affiliated to the ETUC. Amongst many of the task mentioned here above, this work in particular also involved:*

- Day-to-day servicing of the NETLEX (information exchange, replying to requests for legal information and assistance, etc.)
- Organising an annual conference of the NETLEX on the latest developments in EU (labour) law
- Representation of and/or presentations on the ETUC in external meetings (trade unions, academics, EU institutions, study tours, training courses, etc.)

*Since 2000, also acting as **ETUC Advisor in relation to the Council of Europe (Revised) Social Charter**, including participation in the meetings of the Governmental Committee to the European Social Charter/European Code of Social Security and the monitoring of the Collective Complaints procedure, including where necessary and relevant coordinating the submission of ETUC observations/own collective complaints.*

*Also since 2000, **ETUC acting agent** in relation to collective complaints procedure to the Council of Europe European Social Charter and for the submission of third-party interventions before the European Court of Human Rights (Strasbourg).*

*As from March 2017, also **representing the ETUC in the so-called “Steering Committee for Human Rights (CDDH)”** and relevant subgroups e.g. DH-SYSC-II (on the reform of the*

convention system) and CDDH-SOC on the legal framework of the Council of Europe for the legal protection of social rights.

*Since 2019*, representing the ETUC in the Workers' delegation to the **ILO International Labour Conference in particular in the Committee of Application of Standards (CAS)**

*Since 2002*, main field of work consist of providing expert assistance to the **ETUC Negotiation and/or Drafting Committees within the framework of the EU social dialogue negotiations** as well as during the implementation process of achieved results. (see also section "V. Advisory Capacities" below)

*October 16, 1995 – September 1, 2019*

**Senior Research Officer at the ETUI** with as main fields of interest: International, European and comparative labour law and EU social dialogue

- Conducting legal (comparative) research
- Assisting the ETUC delegations and/or drafting groups in European social dialogue negotiations leading to European framework agreements and other EU social dialogue instruments (see "V. Advisory Capacities")
- Assisting in the drafting of (legal) trade union policy papers
- Assisting in the drafting of trade union proposals for amendments of primary and secondary community legislation
- Participating in and assisting where necessary ETUC standing committees/working groups/Task Forces (e.g. Social Policy and Legislation Committee (since 2015 "Internal market and social legislation committee", Social Dialogue Committee, Litigation network (since 2016 "ETUC Fundamental Rights and Litigation Advisory Group), etc.)
- Expert presentations in external meetings (trade unions, academics, EU institutions, study tours, training courses, etc.)
- Liaising with different institutes/networks such as the Europäische Rechtsakademie (Trier – Germany); the European Labour Law Network (ELLN).
- Acting as expert in several external academic and trade union networks (see also "V. Advisory Capacities")
- Several specific expert missions to advice and/or assist trade unions in the new EU Member States and candidate countries on different legislative and EU social dialogue aspects

*From 1995 – September 2019*, **(Co-)Coordinator of the ETUI Transnational Trade Union Rights Experts Network (TTUR)** which provided next to academic legal research also ad hoc legal expertise to the ETUC. For more information on the ETUI TTUR and their outcomes, see: <https://www.etui.org/Networks/The-Transnational-Trade-Union-Rights-Experts-Network-TTUR>.

*In 2017-2019*, acting as **ETUI coordinator/peer reviewer for the EPSU/ETUI Project "The Right to Strike in the public sector"**, leading to country factsheets on the regulation of the right to strike (in the public sector) for all EU/EEA/Candidate countries.

*August, 1994 - May 31, 1995*

**Researcher at the Department of Social Law (University of Ghent)** in charge of the further preparation of the research pillar of the abovementioned bilateral project. Also involved in a project between the University of Lille (France) and the University of Ghent (Belgium) on “Cross-border employment”

*August 10, 1994 - August 26, 1994*

Mission in the Philippines under the auspices of the Belgian Federal Department of Development and Cooperation in order to establish a bilateral research and social action project on the subject of “International trade in human beings” (more in particular concerning women trafficked for the sex business).

*April 20, 1994 - July 18, 1994*

**Researcher at the Department of Social Law (University of Ghent - Belgium)** involved in the research project “Social expenditures in Belgium”

## **V. Advisory Capacities**

### **Current**

Member of (the Belgian section of) ANESC (Academic Network on the European Social Charter and Social Rights)

Academic consultant to the Department of ‘Criminology, Penal and Social Law’ – University of Ghent (Belgium)

### **Former**

#### **EU Social Dialogue**

Member of the ETUC Delegation and/or Drafting Group within the framework of the EU social dialogue negotiations:

- Directive/ Framework agreement on fixed-term work (1999)
- Framework agreement on temporary agency work (2000) (negotiations failed)
- Framework agreement on telework (2002)
- Framework agreement on stress at work (2004)
- Framework agreement on harassment and violence at work (2007)
- Directive/ Framework agreement on parental leave (revised) (2009)
- Framework agreement on inclusive labour markets (2010)
- Revised Directive on working time (2012) (negotiations failed)
- 2<sup>nd</sup> autonomous social dialogue work programme 2006-2008
- 3<sup>rd</sup> autonomous social dialogue work programme 2009-2010
- 4<sup>th</sup> autonomous social dialogue work programme 2012-2014
- 5<sup>th</sup> autonomous social dialogue work programme 2015-2017
- 6<sup>th</sup> autonomous social dialogue work programme 2019-2021
- 7<sup>th</sup> autonomous social dialogue work programme 2022-2024

- Joint analysis of key challenges facing EU labour markets (2007)
- Joint EU social partners' analysis of the implications of the ECJ judgements Laval/Viking/Rüffert/Commission vs. Luxembourg (2010)
- Framework of actions on youth employment (2013)
- Joint statement on social partners involvement in EU economic governance (2013)
- Quadripartite statement signed by the European social partners, the European Commission and the Council on A New Start for Social Dialogue (2016)
- Framework agreement on active ageing and an intergenerational approach (2017)

Member of the ETUC team coordinating the implementation of the ETUC project "Assisting member organisations in implementing and monitoring the implementation of the ETUC/UNICE/UEAPME/CEEP for the following autonomous framework agreements:

- autonomous framework agreement on work-related stress
- autonomous framework agreement on harassment and violence at work
- revised framework agreement on parental leave incorporated into Directive 2010/18/EU
- autonomous framework agreement on inclusive labour markets
- autonomous framework agreement on active ageing and an intergenerational approach

Member of the Steering Committee for the ETUC project "European social dialogue: state of play and perspectives" (2010-2011)

Member of the Steering Committee for the ILO-ICT, European Commission and ETUC project on "Social Dialogue in EU 12 and Candidate Countries" (2010)

Member of the Steering Committee for the 5th Thematic Conference in the framework of the EU Mental Health Pact on "Mental Health in the Workplace" organised by the European Commission, Hungarian EU Presidency and the German Federal Ministries for Labour and Social Affairs and of Health, Berlin, 3-4 March 2011

Member of the Steering Committee preparing the Commission own implementation report on the European autonomous framework agreement on work-related stress (2009 -2010)

Member of the Steering Committee for the European Commissions' Industrial Relations in Europe 2008 Report (2009)

Member of the Steering Committee for the European Commissions' evaluative study on the implementation of the fixed-term work and part-time work Directive (2012)

Member of the Steering Committee for the European Commissions' evaluative study on the implementation of the framework agreement on harassment and violence (2014)

Member of the Steering Committee for the European Commissions' evaluative study on the implementation of the revised Parental leave Directive (2014)

Member of the Advisory Group of the EU-funded project on "Psychosocial risk management - European Framework" (PRIMA-EF) (2008)

Member of the Preparatory Working Group for the European Commission's High-Level Conference on "Mental Health – Mental Health in work place settings (Brussels – 13 June 2008)

#### Legal advisory capacities

Expert in the "Trade Union Legal Experts Network for South-East Europe – Balkan NETLEX"

Member of the ETUCE Trade Union Legal Experts Network (i.e. a network of trade union legal experts in the education sector)

Member of the ETUC Constitution Working Group (2008-2009)

Member of the ETUC Task Force in charge of preparing ETUC's amendments to the draft EU Constitution

Member of the ETUC Task Force in charge of preparing ETUC's amendments to the EU Charter of Fundamental Rights

Member of the ETUC-EAEA (European Alliance of Arts and Entertainment) project advisory committee on the application of social directives in the spectacle and media sector

Expert and Member of the Project Committee, the Legal Reference Committee and the Case Decision Committee of the Baltic Labour Law Project on "Development of expert legal backup in relation to Labour law and Human Rights in Eastern and Central Europe"; since 2004 turned into the so-called "European Labour Law Project" (including the Russian Federation)

Member of the Executive Committee and Scientific Committee of Forum pour la Régulation de l'Europe Sociale (REGES – Paris/Bruxelles/Luxembourg)

Commissioner of the International Commission for Labour Rights, an initiative of IADL and ICTUR established on the occasion of the 89th Session of the International Labour Organisation (ILO)

#### European Economic and Social Committee

Member of the Study Group on the EESC opinion on "Challenges of Teleworking: organization of working time, work life balance and the right to disconnect" (SOC/660, 2021) – Expert to Group II

Member of the Study Group on the EESC opinion on "Binding pay transparency measures" (SOC/678, 2021) – Expert to Group II

Member of the Study Group on the EESC opinion on "Adequate minimum wages directive" (SOC/664, 2021) – Expert to Group II

Expert to the EESC rapporteur on the EESC opinion on "Commission Green Paper on Modernising labour law to meet the challenges of the 21<sup>st</sup> century". (2006-2007)

Member of EESC Study Group on the EESC opinion on “Renewed Social Agenda – COM(2008 412 final)” (Soc/315) –Expert to EESC Group II

Member of EESC Study Group on the EESC opinion on “European Fundamental Rights Agency”(2005-2006) –Expert to EESC Group II

Member of EESC Study Group on the EESC opinion on “For a new European social action programme” (SOC/295) –Expert to EESC Group II

#### Academic/other

Lecturer on “European social dialogue” in training seminars organised by UAMS for the Belgian “Federale Overheidsdiensten” (FOD) in 2006 and 2007

Member of the Conseil d’Administration of Institut Européen des Juristes en Droit Social (IES – France)

Member of the Expert Committee of the project on “Crossborder employment” between the Universities of Ghent (Belgium), Lille (France) and Tilburg (Netherlands)

Member of the Steering Committee of the “Joint Programme for Working Life Research in Europe”, a co-operation project on “fixed-term work” between the Swedish National Institute for Working Life and the Swedish Trade Unions.

Member of the Steering Committee of the Swedish National Institute for Working Life project on “ The Albany case and the relation between collective agreements and EC competition law”.

Member of the Steering Committee of the Swedish National Institute for Working Life SALTSA project on “Temporary agency work”

## **VI. Relevant Publications (since 1995)**

### **VI.1 Books, Reports, Working papers, Background analysis, etc.**

#### **2019**

Dorssemont, F., Lörcher, K. Clauwaert, S. and Schmitt, M. (eds.) (2019) The Charter of Fundamental Rights of the European Union and the Employment Relation, Hart Publishing, Oxford, p. 714.

Clauwaert S. (2019) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2019-2020, Background analysis 2019.03, Brussels, ETUI, 118 pages.

#### **2018**

Clauwaert S. (2018) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2018-2019, Background analysis 2018.01, Brussels, ETUI, 107 pages.

## **2017**

Bruun, N., Lörcher, K. Schömann, I. and Clauwaert, S. (eds.) (2017) The European Social Charter and the employment relation, Hart Publishing, Oxford, p. 536

Clauwaert S. (2017) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2017-2018, Background analysis 2017.01, Brussels, ETUI, 109 pages.

## **2016**

Clauwaert, S. (2016) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2016-2017, ETUI Background Analysis 2016.01, Brussels: ETUI (available in English only at: <https://www.etui.org/Publications2/Background-analysis/The-country-specific-recommendations-CSRs-in-the-social-field-An-overview-and-comparison.-Update-including-the-CSRs-2016-2017> )

## **2015**

Clauwaert, S. (2015) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2015-2016, ETUI Background Analysis 2015.03, Brussels: ETUI (available in English only at: <https://www.etui.org/Publications2/Background-analysis/The-country-specific-recommendations-CSRs-in-the-social-field.-An-overview-and-comparison-Update-including-the-CSRs-2015-2016> )

## **2014**

Clauwaert, S. (2014) The country-specific recommendations (CSRs) in the social field. An overview and comparison. Update including the CSRs 2014-2015, ETUI Background Analysis 2014.01, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Background-analysis/The-country-specific-recommendations-CSRs-in-the-social-field.-An-overview-and-comparison-Update-including-the-CSRs-2014-2015> )

## **2013**

Clauwaert, S. and Schömann, I. (2013) The crisis and national labour law reforms: a mapping exercise. Updated Country by country analysis, Annex to ETUI Working Paper 2012/04, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Working-Papers/The-crisis-and-national-labour-law-reforms-a-mapping-exercise>)

Clauwaert, S. (2013) The country-specific recommendations (CSRs) in the field of health and safety at work and labour inspection services: an overview, ETUI Background Analysis



2013.01, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Background-analysis/The-country-specific-recommendations-CSRs-in-the-field-of-health-and-safety-at-work-and-labour-inspection-services> )

Clauwaert, S. (2013) The country-specific recommendations (CSRs) in the social field. An overview and initial comparison, ETUI Background Analysis 2013.02, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Background-analysis/The-country-specific-recommendations-CSRs-in-the-social-field>)

Lang, C. Schömann, I. and Clauwaert, S. (2013) Atypical forms of employment contracts in times of crisis, ETUI Working Paper 2013.03, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Working-Papers/Atypical-forms-of-employment-contracts-in-times-of-crisis>)

Lang, C. Clauwaert, S. and Schömann, I. (2013) Working time reforms in times of crisis, ETUI Working Paper 2013.04, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Working-Papers/Working-time-reforms-in-times-of-crisis>)

ETUC, BUSINESSEUROPE, UEAPME and CEEP (2013) Third joint table on the implementation of the framework agreement on Inclusive Labour Markets, Brussels, to be adopted 19 June 2012 (Co-editing Stefan Clauwaert)

## **2012**

Clauwaert, S. and Schömann, I. (2012) The crisis and national labour law reforms: a mapping exercise, ETUI Working Paper 2012/04, Brussels: ETUI (Available at: <http://www.etui.org/Publications2/Working-Papers/The-crisis-and-national-labour-law-reforms-a-mapping-exercise>; French, German, Italian and Spanish)

Clauwaert, S. and Schömann, I. (2012) The crisis and national labour law reforms: a mapping exercise. Country by country analysis, Annex to ETUI Working Paper 2012/04, Brussels: ETUI (available in English only at: <http://www.etui.org/Publications2/Working-Papers/The-crisis-and-national-labour-law-reforms-a-mapping-exercise>; these reports were updated mid 2013)

ETUC, BUSINESSEUROPE, UEAPME and CEEP (2012) Second joint table on the implementation of the framework agreement on Inclusive Labour Markets, Brussels, to be adopted 19 June 2012 (Co-editing Stefan Clauwaert)

## **2011**

ETUC (2011) “The Revised Parental Leave Agreement – An ETUC interpretation guide”, Brussels: ETUC (co-editing) (available in different languages)

ETUC (2011) “Framework agreement on Inclusive Labour Markets – An ETUC interpretation guide, Brussels: ETUC (co-editing) (available in different languages)

ETUC, BUSINESSEUROPE, UEAPME and CEEP (2011) First joint table on the implementation of the framework agreement on Inclusive Labour Markets, Brussels, to be adopted 19 June 2012 (Co-editing Stefan Clauwaert)

ETUC/BUSINESSEUROPE/UEAPME/CEEP (2011) Final joint report on the implementation of the framework agreement on harassment and violence at work, Brussels, ETUC/BUSINESSEUROPE/UEAPME/CEEP (co-editing) (forthcoming)

## **2010**

Clauwaert S. (co-ed.) (2010) ETUC/BUSINESSEUROPE/UEAPME/CEEP Third joint table on the implementation of the framework agreement on harassment and violence at work, Brussels, ETUC/BUSINESSEUROPE/UEAPME/CEEP.

## **2009**

Warneck, W. and S. Clauwaert, with M. Monaco, V. Militaru and I. Schömann (2009) Better defending and promoting trade union rights in the public sector. Part II: Country reports, Report 108, Brussels, ETUI, 187 p.

Clauwaert S. (co-ed.) (2009) ETUC/BUSINESSEUROPE/UEAPME/CEEP Second joint table on the implementation of the framework agreement on harassment and violence at work, Brussels, ETUC/BUSINESSEUROPE/UEAPME/CEEP.

## **2008**

ETUC, (2008) « Framework agreement on harassment and violence at work: An ETUC interpretation guide », Brussels: ETUC (co-editing) (available in different languages at: <http://resourcecentre.etuc.org/Agreements-57.html> )

Clauwaert S. (co-ed.) (2008) ETUC/BUSINESSEUROPE/UEAPME/CEEP First joint table on the implementation of the framework agreement on harassment and violence at work, Brussels, ETUC/BUSINESSEUROPE/UEAPME/CEEP.

Clauwaert S. (co-ed.) (2008) ETUC/BUSINESSEUROPE/UEAPME/CEEP Joint final report on the implementation of the Work-related Stress agreement, Brussels, ETUC/BUSINESSEUROPE/UEAPME/CEEP.

Clauwaert, S. and W. Warneck (eds.) with M. Monaco, V. Militaru and I. Schömann (2008) *Better defending and promoting trade union rights in the public sector. Part I. Summary of available tools and action points*, Report 105, Brussels, ETUI-REHS/EPSU, 95 p. (available in EN/FR)

## **2006**

Schömann, I. Clauwaert, S. and Warneck, W. (2006) *'Information and consultation in the European Community - Implementation Report of Directive 2002/14/EC'*, ETUI Report 97, Brussels: ETUI-REHS (also available in French)

## **2005**

Düvel, W., Schömann, I., Gradev, G. and Clauwaert, S. (2005) *"Rešavanje sporova u radnim odnosima"*, Report nr. 86, Brussels: ETUI (Serbian version of : Düvel, W., Schömann, I., Gradev, G. and Clauwaert, S. (2004) *"Labour Dispute Settlement – A comparative legal overview of extra-judicial and judicial procedures in the European Union, Switzerland and the countries of South Eastern Europe"*, Report nr. 86, Brussels: ETUI

Düvel, W., Schömann, I., Gradev, G. and Clauwaert, S. (2005) *"Zghidhja e mosmarreshjeve ne pune"*, Report nr. 86, Brussels: ETUI (Albanian version of : Düvel, W., Schömann, I., Gradev, G. and Clauwaert, S. (2004) *"Labour Dispute Settlement – A comparative legal overview of extra-judicial and judicial procedures in the European Union, Switzerland and the countries of South Eastern Europe"*, Report nr. 86, Brussels: ETUI

Friedrich Ebert foundation and ETUI-REHS (2005), *"Rabotni odnosi. Komparativni sogleduvanja za vremetraenjeto na rabotnot odnos i rabotnite sporovi."*, Skopje: Friedrich Ebert foundation (Skopje office) and ETUI-REHS (Compilation in Macedonian of the following ETUI reports: Clauwaert, S. (2002) *Survey on the implementation of the Part-time work Directive/Agreement in the EU member states and selected applicant countries*, ETUI Report 73, Brussels: ETUI; Clauwaert, S., Schömann, I. and W. Düvel (2003) *Legal analysis of the implementation of the fixed-term work directive*, ETUI Report 76, Brussels: ETUI, and Düvel, W., Schömann, I., Gradev, G. and Clauwaert, S. (2004) *"Labour Dispute Settlement – A comparative legal overview of extra-judicial and judicial procedures in the European Union, Switzerland and the countries of South Eastern Europe"*, Report nr. 86, Brussels: ETUI

ETUC (2005), « Framework agreement on work-related stress: An ETUC interpretation guide », Brussels: ETUC (co-authorship) (also available in different languages at [www.etuc.org](http://www.etuc.org) )

## **2004**

Clauwaert, S. and I. Schömann (eds.) (2004) *ETUCE Seminar for Teachers' Organisations Legal Experts, Brussels, 10-11 March 2003, Conference report*, Brussels: ETUCE.

Düvel, W., Schömann, I., Gradev, G. and S. Clauwaert (2004) *Labour Dispute Settlement – A comparative legal overview of extra-judicial and judicial procedures in the European Union, Switzerland and the countries of South Eastern Europe*, ETUI Report 86, Brussels: ETUI.

Düvel, W., Schömann I. and S. Clauwaert (2004) *Non-discrimination in the European Union – The implementation of Directives 2000/73/EC and 2000/43/EC – Part I – Implementation process, scope and definitions*, ETUI Report 87, Brussels: ETUI.

Düvel, W., Schömann I. and S. Clauwaert (2004) *Non-discrimination in the European Union – The implementation of Directives 2000/73/EC and 2000/43/EC – Part II – Age and Disability*, ETUI Report 88, Brussels: ETUI.

Düvel, W., Schömann I. and S. Clauwaert (2004) *Non-discrimination in the European Union – The implementation of Directives 2000/73/EC and 2000/43/EC – Part III – Awareness raising, enforcement and litigation*, ETUI Report 89, Brussels: ETUI.

### **2003**

Clauwaert, S., Düvel, W. and I. Schömann. (eds.) (2003) *The Community social acquis in labour law in the CEEC's and beyond: fighting deregulation – Conference report, 11-12 October 2002, Brussels*, ETUI Report 75, Brussels: ETUI.

Clauwaert, S., Düvel, W. and I. Schömann (eds.) (2003) *L'acquis social communautaire dans la législation du travail des PECO et au-delà: lutter contre la déréglementation – Rapport de Conférence, 11 et 12 October 2002, Bruxelles*, ISE Rapport 75, Bruxelles: ISE.

Clauwaert, S., Schömann, I. and W. Düvel (2003) *Legal analysis of the implementation of the fixed-term work directive*, ETUI Report 76, Brussels: ETUI.

Düvel, W., Schömann, I., Clauwaert, S. and G. Gradev (eds.) (2003) *Labour relations in South-East Europe – A legal overview in 2003*, ETUI Report 78, Brussels: ETUI.

Clauwaert, S., Düvel, W., Schömann, I. and C. Wörgötter (eds.) (2003) *Fundamental social rights in the European Union – Comparative tables and documents – Revised and updated version*, ETUI Report 82, Brussels: ETUI.

### **2002**

Clauwaert, S. (2002) 'ISTRAŽIVANJE O UGOVORIMA NA ODREĐENO VRIJEME' (Croatian version of Clauwaert, S. (1998) *Survey on Fixed term contracts*, ETUI Report 59, Brussels: ETUI.)

Clauwaert, S. (2002) *Survey on the implementation of the Part-time work Directive/Agreement in the EU member states and selected applicant countries*, ETUI Report 73, Brussels: ETUI.

ETUC (2002), « *Voluntary agreement on telework: An ETUC interpretation guide* », Brussels: ETUC (co-authorship) (also available in French)

### **2000**

Clauwaert, S. (2000) *Legal survey on temporary agency work*, ETUI Report 65, Brussels: ETUI.

Clauwaert, S. and S. Harger (2000) *Analysis of the implementation of the parental leave Directive in the EU Member State*, ETUI Report 66, Brussels: ETUI.

### **1999**

Bercusson, B., Blanke, T., Bruun, N., Jacobs, A., Ojeda-Aviles, A., Veneziani, B. and S. Clauwaert (1999) *A legal framework for European Industrial Relations*, ETUI Report 60, Brussels: ETUI.

### **1998**

Clauwaert, S. (1998) *Fundamental Social Rights in the European Union: Comparative tables and documents*, ETUI Report 58, Brussels: ETUI.

Clauwaert, S. (1998) *Survey on Fixed term contracts*, ETUI Report 59, Brussels: ETUI.

## **VI.2 Articles/ book chapters**

### **2019**

Al-Khadi, R. and Clauwaert, S. (2019) One year of the European Pillar of Social Rights: where are we?, in ETUC/ETUI (2019) *Benchmarking Working Europe 2019*, Chapter 2 Labour market and social developments, Brussels: ETUC/ETUI (forthcoming)

### **2018**

Clauwaert, S. (2018) Chapter 4 A new legislative agenda for the EU: putting meat on the bones after all? in Vanhercke, B; Ghailani, D. and Sabato, S. (eds.) (2018) *Social policy in the EU: state of play 2018*, Brussels: OSE/ETUI, p. 73-96. (also available in French)

### **2017**

Clauwaert, S. (2017) The Charters's supervisory procedures" in Bruun, N., Lörcher, K. Schömann, I. and Clauwaert, S. (eds.) (2017) *The European Social Charter and the employment relation*, Hart Publishing, Oxford, p. 99-144

Clauwaert, S. (2017) Article 19§4: The rights of migrant workers and their families to protection and assistance, in Bruun, N., Lörcher, K. Schömann, I. and Clauwaert, S. (eds.) (2017) *The European Social Charter and the employment relation*, Hart Publishing, Oxford, p. 340-357

Lörcher K. and Clauwaert S. (2017) Activities by European Trade Union Confederation in proceedings before the European Committee of Social Rights and the European Court of Human Rights, in DGB Rechtschutz GmbH/ Gewerkshaftsliches Centrum für Revision un Europäisches Recht (2017) "10 Jahre Gewerkshaftsliches Centrum für Revision un Europäisches Recht, Kassel: Gewerkshaftsliches Centrum für Revision un Europäisches Recht, 50-59 (summary German translation in same publication on pages 60-63)

Warneck W. and Clauwaert S. (2017) Litigation – a trade union tool in Europe, in DGB Rechtschutz GmbH/ Gewerkshaftsliches Centrum für Revision un Europäisches Recht, "10 Jahre Gewerkshaftsliches Centrum für Revision un Europäisches Recht, Kassel, Gewerkshaftsliches Centrum für Revision un Europäisches Recht, 64-65 (German translation in same publication on pages 666-668)

Clauwaert, S. (2017) *Renewing the European Social Dialogue?*, in ETUC and ETUI (2017) *Benchmarking Working Europe 2016*, Brussels: ETUC-ETUI, pp. 50-52

### **2016**

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## **VI.3 Others:**

ETUI video (2013) The Manifesto: EU labour lawyers speak out against austerity policies (available at: <http://www.etui.org/Networks/The-Transnational-Trade-Union-Rights-Experts-Network-TTUR> )

European Commission DVD on "The European Framework Agreement on Telework" (interviewee Stefan Clauwaert – available in 21 languages)

European Commission DVD on "Tackling work-related stress in the EU – Lessons learned from the European social partners' agreement" (interviewee Stefan Clauwaert – available in 21 languages at <http://ec.europa.eu/social/main.jsp?catId=329&langId=en&eventId=187&furtherEvents=yes> )

## **VII. Selection of (active) participation in several international, European and national conferences on different aspects of EU and national labour law and litigation (as from 1998)**

### **Active participation**

European Academy of Law (ERA – Trier), Annual conference on EU Labour Law 2017, 23-24 March 2017, Trier – member of panel discussion on "The European pillar of social rights: a step in the right direction?"

Belgian Presidency of the Council of Europe, the Federal Public Service Social Security, the

Federal Public Service Employment, Labour and Social Dialogue, in cooperation with the Council of Europe and European Commissions, Conference on "The Future of the Protection of Social Rights in Europe", 12-13 February 2015, Brussels ( so-called "Brussels Conference" in the framework of the Council of Europe "Turin Process"; for more info see: <https://www.coe.int/en/web/turin-european-social-charter/turin-process> )

Universität Bremen, Workshop "Transformation of the State via transnational social dialogues, " discussant for session "contents and conditions of implementations of outcomes – a quality analysis compared to social constitutionality criteria in the four fields of work", 11-12 September 2014, Brussels

European Academy of Law (ERA – Trier), Annual conference on EU Labour Law 2014, 27-28 March 2014, Trier – member of panel discussion on "National and European social dialogue in (times of) crisis"

Council of Europe's European Committee of Social Rights and the European Economic and Social Committee SOC Section delegation, Developments relating to the enjoyment of social rights in the light of Laval ruling and austerity measures, Brussels, 28 January 2014

1st EELA-ERA SEMINAR ON EUROPEAN LABOUR LAW 2013, presentation on "THE CRISIS AND THE EROSION OF LABOUR LAW THROUGHOUT EUROPE", Brussels 22 November 2013

European Network of National Human Rights Institutions/German Institute for Human Rights, Conference on "Austerity and Human Rights in Europe, member of panel on "European austerity policies in light of ESC-rights obligations – do we need a policy review?", Brussels 13 June 2013

European Academy of Law (ERA – Trier), Annual conference on EU Labour Law 2013, 21-22 March 2013, Trier – member of panel discussion on "Economic reforms and social rights"

European Academy of Law (ERA – Trier), The Citizen at the Heart of EU Law - Congress to mark 20 years of ERA, 18-20 October 2012, Trier – member of panel discussion on "The impact of the crisis on labour law at EU and national level"

TUC Congress 2012, The Crisis and the Erosion of Labour Law, Congress fringe meeting organised by ETUI and LRD, 10 September 2012, Brighton (UK)

European Academy of Law (ERA – Trier), Summer course on European labour law, 25-29 June 2012, Trier – presentation on "European labour law: current discussions and latest news from Brussels"

European Academy of Law (ERA – Trier), Conference on "Recent developments in European labour law 2011", 17-18 March 2011, Trier – member of panel discussion on "Revision of the working time Directive and posting of workers Directive"

ERA-JUS (organisation of/for Norwegian lawyers), New developments in EU labour law, 18 October 2010, Trier – presentation on the "European social dialogue"

REGES-FORUM (Forum pour la Régulation de l'Europe Sociale), Colloquium "Towards a European regulation of alternative ways of settling (collective) labour disputes", 17-18 September 2009, Paris, presentation on "Alternative ways of settling (collective) labour disputes in European (Community) law"

European Commission, Conference "Tackling work-related stress in the EU – Lessons learned from the European social partners' agreement", 2 July 2009, Brussels, presentation on the European framework agreement on stress at work and its implementation throughout Europe  
(<http://ec.europa.eu/social/main.jsp?catId=329&langId=en&eventsId=187&furtherEvents=yes>)

European Employment Lawyers Association (EELA), 12<sup>th</sup> Congress, 14-15 May 2009, Amsterdam, Member of a panel discussion on current challenges in the social dialogue at the European level

SPF Emploi, Travail et Concertation sociale (Belgique), Colloque « Le droit à l'action collective des travailleurs dans une perspective internationale, européenne et de droit comparé », 28 November 2008, Brussels, presentation on «Le cadre européen »

Forum International Travail Santé (FITS – France), ATELIER SUR LES RISQUES PSYCHOSOCIAUX, 3 November 2008, Paris, presentation on the European framework agreement on stress at work and its implementation throughout Europe

Réalités du Dialogue Sociale/ANACT, Seminar on « Le Dialogue Social et le stress au travail : Spécificités, premiers accords, pistes de réflexion », 23 January 2008, Paris, presentation on the European framework agreement on stress at work and its implementation throughout Europe

European Parliament –Committee on Women's Rights and Gender Equality, Public hearing on "Sexual harassment in the workplace", 21 November 2007, Brussels, presentation on "The European framework agreement on Harassment and Violence at the Workplace"

European Academy of Law (ERA – Trier), Conference on "Recent developments in European labour law", 3-4 May 2007, Trier, with a written and oral contribution on "The autonomous framework agreement on harassment and violence at work"

European Academy of Law (ERA – Trier), Conference on "Recent developments in European labour law", 6-7 June 2005, Trier, with a written and oral contribution on "The autonomous framework agreement on work-related stress"

European Academy of Law (ERA – Trier), Conference on "Recent developments in European labour law", 6-7 May 2004, Trier, with a written and oral contribution on "The EU social dialogue – The Social Partners' Work Programme 2003-2005"

Université Européenne du Travail (UET - Paris), Conference on "What kind of innovation in the field of European and International social regulations?", organised in cooperation with the European Employment Lawyers Institute (IES - France) and the European Commission, Paris, 9-10 October 2003 – with a written and oral contribution on "The EU Social Dialogue: an innovation for EU law in terms of content and proceedings?"

## **Passive participation**

Council of Europe and PluriCourts, The place of the Convention in the European and international legal order, Brainstorming seminar to launch the work of the Drafting Group II of the Committee of experts on the system of the Convention (DH)SYSC-II), Strasbourg, 29 March 2017

Italian Presidency of the European Union, the City of Turin and the Council of Europe, High-level Conference on the European Social Charter, Turin, 17-18 October 2014

European Commission, Thematic Liaison Forum on 15 Years of EU Sectoral Social Dialogue – Quo Vadis?, Brussels, 11 December 2013

5<sup>th</sup> Thematic Conference in the framework of the EU Mental Health Pact on “Mental Health in the Workplace” organised by the European Commission, Hungarian EU Presidency and the German Federal Ministries for Labour and Social Affairs and of Health, Berlin, 3-4 March 2011

European Labour Law Network (ELLN) “Protection, Involvement and Adaptation– European Labour Law in Time of Crisis, Restructuring and Transition“, 3rd Annual Legal Seminar, 11 and 12 November 2010, The Hague / Netherlands

European Labour Law Network (ELLN) “Towards a New European Employment Relationship - Problems, Differences and Challenges across the European Union“, 2<sup>nd</sup> Annual Legal Seminar, 12 and 13 November 2011, Bad Homburg/Germany

European Academy of Law (ERA – Trier), Conference on “Recent developments in European labour law”, 12-13 March 2009, Trier

European Commission Conference on the “European Commissions’ Industrial Relations in Europe 2008 Report”, 4-5 March 2009, Brussels

European Commission Expert Seminar on the “European Commissions’ Industrial Relations in Europe 2008 Report”, 6 February 2009, Amsterdam

European Academy of Law (ERA – Trier), Conference on “The protection of Fundamental Rights in the European Union”, 19-20 November 2007, Trier

European Academy of Law (ERA – Trier), Conference on “The European Union Fundamental Rights Agency”, 12-13 June 2006, Trier

European Academy of Law (ERA –Trier), Conference on “The fight against discrimination in the daily practice”, 12 May 2003, Trier

University of Ghent –Department of Social Law (Belgium), Legal Seminar on the Belgian implementation of the 2000 Non-Discrimination Directives, 8 May 2003, Ghent

European Commission, Data Protection Conference on the implementation of Directive 95/46 EC, 30 September – 1 October 2002, Brussels

Seminar organised by the Belgian Ministry of Labour on “Droits sociaux fondamentaux dans la perspective communautaire européenne”, 19 June 2002, Brussels

European Academy of Law (ERA –Trier), Conference “Equal opportunities for men and women in Europe: wishful thinking?”, 10-11 September 2001, Trier (Germany)

European Academy of Law (ERA –Trier), Conference “The Fixed-term contract Directive – Achieving a better balance between flexibility in working times and security for workers”, 26-27 April 2001, Trier (Germany)

European Academy of Law (ERA –Trier), Conference “New developments in the Labour Law of the EU”, 18-19 January 2001, Trier (Germany)

European Academy of Law (ERA –Trier), Seminar on “The new proceedings of the European Court of Justice”, 1-2 March 2000, Strasbourg

ETUC/Social Charter Section of the Council of Europe, Training seminar on the (Revised) Social Charter, 20-24 September 1999, Strasbourg

Arbetslivsinstitutet/Saltsa-programmet, Conference on “The European social dialogue and the framework agreement on fixed-term work”, 9 September 1999, Stockholm

Conference on ‘Litigating before international courts’, organised by Justice (Human Rights NGO), 21-23 June 1999, London

European Academy of Law (ERA –Trier), Seminar on “New developments in EU Labour Law”, Trier, 31 May – 1 June 1999

Conference on “The Temporary and Agency Worker – their role in Europe’s workforce” organised by the Transport and General Workers’ Union and Manpower PLC, 28-29 January 1999, London

Conference on “The revision of the EWC Directive - The legal aspects” organised by the Universities of Antwerp, Amsterdam, Bremen, Strasbourg, Trier and Utrecht in cooperation SETCA/CNE/Euro-FIET, 19-20 November 1998, Brussels